



Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910. We are a Movement for girls in Canada that enables them to be confident, resourceful and courageous, and to make a difference in the world.

As the leadership organization for girls and young women, GGC provides experiential learning in a fun-filled, safe environment for girls within all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

GGC celebrated its 100th anniversary in 2010, and will continue to strive to realize our consistent vision, to make a positive difference in the life of every girl and woman who experiences Guiding, so she can contribute responsibly to her community.

We are seeking candidates for our Board of Directors to serve a three-year term from 2011 – 2014. During this time the organization's priorities are:

- Leadership development – building capacity in girls
- Building a Strong and growing organization
- Providing a voice for girls to build a better world

The strategies to address these include membership growth, dynamic initiatives for girl engagement in decisions and programming, proactive advocacy, organizational development and change management, effective communications and fund development.

If you are intrigued by the opportunity to **be a member of the passionate and enthusiastic Board of Directors that governs and directs Girl Guides of Canada,** and you aspire to experience personal and professional growth and enhance your leadership skills and professional profile, we are seeking you.

Qualifications

We particularly invite women who will bring expertise in one or more of the following areas:

- Youth programming/curriculum development/youth leadership development
- Fund development
- Organizational development, including structural efficiencies, change management and effective communications
- Advocacy

Expertise and experience in one or more of the following areas would be an asset:

- Equity, Inclusivity and Community Development
- Representatives of Canada's diverse communities
- Financial expertise, with a professional designation



- Policy and bylaw development

All applicants should have significant committee and/or previous board or governance experience, along with strong leadership skills and the ability to contribute as an effectual team member.

Role of the Board

Our National Board of Directors, which champions the Mission and Vision, is responsible for the governance of GGC and is accountable to GGC's Membership of 75,000 girls and 20,000 women. Some of the Board's responsibilities are to:

- Lead the organization in matters that enable our Members to thrive in the areas of leadership development, community service and advocacy
- Champion the Vision and Mission
- Govern the organization, and steward its assets and the fiscal viability of the organization
- Set organizational policy and compliance monitoring
- Direct and monitor the relevancy of GGC programming
- Identify strategic priorities, adopt and monitor a strategic plan
- Position GGC to actively participate in the World Association of Girl Guides and Girl Scouts (WAGGGS)

Logistics

The 3 year term runs from June, 2011 through to June, 2014. The Board holds three face-to-face meetings per year with email correspondence and/or teleconference calls in between meetings. The time required for the work of a Board Member varies, from approximately 2-15 hours per week. Each Director is expected to Chair one of the committees of the Board.

In accordance with our Act of Incorporation, we are an all female organization, and Directors of the Board are required to become Members of Girl Guides of Canada-Guides du Canada.

Deadline for applications: February 14, 2011 5:00 PM EST

To receive the application package, please email: nominating2@girlguides.ca and for more information about Girl Guides of Canada, please visit our national website www.girlguides.ca. Tel: (416) 487-5281 ext. 293