



Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910. We are a Movement of girls and women in Canada that challenges Members in their personal development and empowers them to be responsible citizens.

As a leadership organization for girls and young women, GGC provides experiential learning in a fun filled, safe environment for girls and young women from all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

We are seeking candidates for Deputy Chief Commissioner-Provincial to serve on our Board of Directors for the 2011-2014 term. During this time GGC will continue to work to enable leadership development of our girl Members, sustaining a strong and growing organization and provide our Members the opportunity to build a better world.

The Deputy Chief Commissioner - Provincial is one of three officers who are deputized on behalf of the Chief Commissioner, to support and share key aspects of the Chief Commissioner's duties, in particular with Provincial Council relations and issues.

If you are intrigued by the opportunity to **become the Deputy Chief Commissioner – Provincial and serve as a member of the Board of Directors that governs and directs Girl Guides of Canada,** and you aspire to experience personal and professional growth and enhance your leadership skills, as well as your personal and professional profiles, we are seeking you.

Role of the Board

Our National Board of Directors, which champions the Mission and Vision, is responsible for the governance of GGC and is accountable to GGC's Membership of 75,000 girls and 20,000 women. Some of the Board's responsibilities are to:

- Lead the organization in matters that enable our Members to thrive in the areas of leadership development, community service and advocacy
- Champion the Vision and Mission
- Govern the organization, and steward its assets and the fiscal viability of the organization
- Set organizational policy and compliance monitoring
- Direct and monitor the relevancy of GGC programming
- Identify strategic priorities, adopt and monitor a strategic plan
- Position GGC to actively participate in the World Association of Girl Guides and Girl Scouts (WAGGGS)

The successful Deputy Chief Commissioner-Provincial candidate will:

- Be committed to the Vision, Mission, Principles, and Strategic Priorities of the organization
- Offer extraordinary leadership and team building skills
- Understand, appreciate and be committed to issues in the context of the national picture
- Be a visionary, strategic and critical thinker with high visible energy and commitment



- Possess experience in governance including: strategic planning, risk mitigation and financial oversight
- Be a strong team player who is empathetic and personable with a high level of interpersonal and communication skills
- Demonstrate her facilitator/Chair experience, and her ability to make difficult decisions
- Be willing to deal with unpopular issues and to take action to ensure precise direction is maintained
- Demonstrate excellent volunteer relationships: coaching, mentoring and conflict resolution
- Have experience in facilitating the implementation of an operational plan
- Be conversant with current editions of Guiding Essentials, Safe Guide and other Guiding publications relevant to the position

Key Responsibilities:

- Liaise between the Board and the Provincial Councils to facilitate all issues in a national context and of provincial concern
- Work closely with the Deputy Chief Commissioner - Governance and the Deputy Chief Commissioner - Member Services regarding plans and decisions for rolling out Guiding initiatives
- Chair the Provincial Committee
- Facilitate the implementation of the operational plan and strategies that support the GGC Strategic Plan within the provinces
- Provide support and professional development for Provincial Commissioners

Logistics:

The 3 year term runs from June, 2011 through to June, 2014.

The Board and the Provincial Committee holds three face-to-face meetings per year with email correspondence and/or teleconference calls in between meetings. The time required for the work of the Deputy Chief Commissioner-Provincial varies; approximately 10-15 hours per week on average.

This opportunity is open to women who have served as Provincial/Territorial Commissioners or Provincial/Territorial Deputy Commissioners, within the past 10 years.

Deadline for applications: February 28, 2011 5:00 PM EST

To receive an application package, please email: nominating2@girlguides.ca or call (416) 487-5281 ext. 293. For more information about Girl Guides of Canada, please visit our national website www.girlguides.ca.