



**Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910.** We are a Movement of girls and women in Canada that challenges Members in their personal development and empowers them to be responsible citizens.

**As a leadership organization for girls and young women,** GGC provides experiential learning in a fun filled, safe environment for girls and young women from all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

We are seeking candidates to serve as **Chief Commissioner**, the most senior officer of GGC and **Chair of the Board of Directors**. The successful candidate will **lead** the organization as a passionate spokesperson and champion of critical strategic issues such as membership growth, dynamic strategies for girl engagement in decisions and programming, proactive advocacy and organizational change. The Chief Commissioner is GGC's most senior representative to the World Association of Girl Guides and Girl Scouts (WAGGGS).

This extraordinary opportunity is for a woman who has remarkable vision, exceptional leadership skills and experience, excellent communication skills, along with a strong drive for success. Our Chief Commissioner must be a facilitator of partnerships and a collaborator, with a strong commitment to the girls and young women of Canadian society.

The successful candidate will have knowledge and experience in:

- Governance and board relations
- Consensus building
- Strategic planning and delivery
- Advocacy
- Risk mitigation
- Financial oversight
- Bylaws and policy compliance
- Fund development

You are knowledgeable about and committed to the Vision, Mission, Principles and long-term vitality of GGC and have a very high level of integrity. You are conversant with current editions of Guiding Essentials, Safe Guide and other Guiding governance documents. You are experienced in volunteer/member relationship management and conflict resolution.



### **Role of the Board and Chief Commissioner**

Our National Board of Directors, which champions the Mission and Vision, is responsible for the governance of GGC and is accountable to GGC's Membership of 75,000 girls and 20,000 women. As Chair of the Board, you will lead the Board and organization to:

- Lead the organization in matters that enable our Members to thrive in the areas of leadership development, community service and advocacy
- Champion the Vision and Mission
- Govern the organization and steward its assets and the fiscal viability of the organization
- Set organizational policy and compliance monitoring
- Direct and monitor the relevancy of GGC programming
- Identify strategic priorities, adopt and monitor a strategic plan
- Direct the management of the National level operations through the Chief Executive Officer
- Direct the effective implementation of Guiding through delegation and guidance to the Provincial Councils
- Position GGC to actively participate in the World Association of Girl Guides and Girl Scouts (WAGGGS)
- Develop ways of work that promote shared leadership among Board Directors
- Ensure the integrity of Board processes, including the effectiveness of meetings, Board Director development and adherence to Board values and rules

The term of office as Chief Commissioner is for three years, with an overall commitment for a total of six years, structured as follows:

- Year one - Chief Commissioner-Elect, a Director of the Board
- Years two through four - Chief Commissioner, Chair of the Board of Directors
- Years four through six - International Commissioner (in year four you will hold the position of International Commissioner concurrent with that of Chief Commissioner)

In accordance with our Act of Incorporation, we are an all female organization, and Directors of the Board are required to become Members of Girl Guides of Canada-Guides du Canada.

### **Deadline for applications: February 28, 2011**

To receive the application package, please email [nominating2@girlguides.ca](mailto:nominating2@girlguides.ca). For more information about Girl Guides of Canada, please go to our National website [www.girlguides.ca](http://www.girlguides.ca).